

Engineering & Technical

Profesionales con experiencia

Quality Systems Engineer

Full Time - Puebla, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our facility located in **Puebla, MX** is looking for a highly motivated **Quality Systems Engineer** to join our team!

The role of the **Quality Systems Engineer (QSE)** is responsible for leading the strategy, administration, and evolution of the Quality Management System to ensure compliance and continuous improvement of corporate standards (Quality Fundamentals), customer requirements, and the IATF 16949 standard.

Su tarea

- Ensure QMS compliance with IATF 16949 and customer requirements.
- Plan and monitor internal/external audits (IATF 16949, ISO 14001, VDA).
- Report QMS efficiency monthly to Quality and Plant Managers.
- Define and manage quality planning, documentation, and process monitoring.
- Translate customer requirements into QMS language or escalate to Corporate.
- Conduct QMS training and maintain the intranet system.
- Manage document control, change history, and archived files.
- Update Local Documents List and Weekly Drill Program.
- Support Management Reviews and annual quality training.
- Maintain internal auditor list and training records.
- Participate in Quality Circles and Corporate reviews.
- Promote continuous improvement in safety, environment, and quality.
- Guide compliance with VDA, IATF 16949, ISO 14001 standards.
- Report equipment failures and cyberattack attempts per IT policy.

Perfil deseado

- Bachelor's degree in Engineering.
- Trained as an Internal Auditor with knowledge of product and process audits
- Understanding of FMEA Requirements, ESD Requirements, and Product Safety Course (Liability)
- Experience in problem analysis and solving methodologies
- Advanced English (written and spoken).
- Analytical skills, results-oriented, ability to work in an operational and cross-functional environment.

Qué ofrecemos

A pleasant working atmosphere, with good career opportunities.

Build knowledge with exciting and varied assignments.

We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.