

Others

Experienced

Communications Manager

Full Time - Vision Systems - Samvardhana Motherson Reflectec (SMR) - Port Solent, United Kingdom

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

What you'll do

- Develop and deliver engaging internal communication campaigns for desk and non-desk employees, translating business strategy and culture into clear, employee-friendly messaging to support engagement.
- Create high-quality written, visual and digital content aligned with brand guidelines; support global campaigns and reports with consistent messaging across regions.
- Draft and support leadership communications – speeches, talking points, videos and executive messaging – partnering with senior leaders on town halls, employee engagement engagement and external profiles.
- Lead communications for the sustainability strategy, building employee awareness and supporting sustainability reports and external ESG disclosures. Strengthen the employer brand through content showcasing our culture, employee stories, innovation and purpose – including social media graphics, video and campaigns.

What we are looking for

- Experience in internal, corporate or marketing communications, with exceptional writing, editing & storytelling skills.
- Strong visual communication skills & experience creating digital & multimedia content.
- Experience developing integrated communication campaigns & supporting leadership communications.
- Experience in employee engaged & change management communication strategy. Strong understanding of social media strategy; knowledge of sustainability communications and ESG reporting.

What we offer

- Competitive Salary
- Life Assurance
- Health cash plan
- Competitive Pension
- Generous Annual leave
- Holiday Purchase Scheme
- Enhanced Family Friendly policies
- Employee Assistance Programme
- Professional Development
- A positive and collaborative working atmosphere
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect and Enthusiasm