

Engineering & Technical

Erfahren

## Industrial engineer - MTM expert

40 Stunden - Karlsruhe, Germany

The Motherson Group is one of the 15 largest full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

We are looking for an Industrial engineer - MTM expert that can be located in any of Motherson SAS Plants in Europe: Palmela (Portugal), Vitoria - Pamplona - Barcelona (Spain), Karlsruhe - Berlin - Leipzig - Meerane - Wolfsburg - Hannover (Germany), Bratislava (Slovakia), Mlada Boleslav (Cz Republic), Golcuk (Turkey), Rennes (France)

## Was Sie leisten

- Lead the deployment of MTM-UAS methodology across all relevant production sites to standardize work measurement and labor assessment, ensuring alignment with corporate standards.
- Define MTM standards, establishing a structured approach to process optimization;
- Labor productivity analysis
- Train and coach cross-functional teams on MTM methodologies, driving knowledge transfer and organizational capability.
- Conduct time and motion studies to validate efficiency improvements and optimize assembly processes.
- Develop KPIs and reporting mechanisms to track MTM implementation success and identify areas for improvement.
- Ensure compliance with ergonomic and efficiency standards, enhancing workforce productivity while maintaining safety.

## Was wir suchen

- Bachelor/Master degree in Industrial or Manufacturing Engineering.
- Certified in MTM-UAS with proven expertise in MTM methodologies and software tools.
- Knowledge of REFA Methodology
- 2-4 years of experience in time and motion studies.
- Project management skills, experience in leading cross-functional initiatives.
- Knowledge of Lean Manufacturing, Six Sigma, and ergonomics is a plus.
- Excellent communication, training, and stakeholder management skills
- Ability to travel.

## Was wir anbieten

- Competitive benefit package including health insurance, transport and meal allowance
- A multi cultural work environment in a global, fast-paced manufacturing environment
- We show our commitment to our people via the following values:
  Interest for each other, Togetherness, Trust, Respect, Enthusiasm