

Experienced

Senior Executive

Vision Systems - Samvardhana Motherson Reflectec (SMR) - Noida, India

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

What you'll do

- **Quality Management:** Implement and maintain quality control processes and systems in alignment with automotive industry standards (IATF 16949, ISO 9001).
- **SAP Quality Module Handling:** Utilize SAP QM (Quality Management) module for inspection planning, quality notifications, audit management, and quality reporting.
- **Supplier Quality Management:** Collaborate with suppliers to ensure quality standards are met, including supplier audits and corrective actions.
- **Process Improvement:** Identify quality issues and lead root cause analysis (RCA), corrective, and preventive actions (CAPA).
- **Inspection and Testing:** Plan, conduct, and document product inspections and tests at various production stages.
- **Documentation:** Maintain and update quality documentation, including work instructions, quality plans, and audit reports.
- **Compliance:** Ensure compliance with automotive standards and customer-specific requirements.
- **Cross-functional Coordination:** Work closely with production, engineering, procurement, and logistics teams to resolve quality-related issues.
- **Training:** Conduct quality training sessions for production and quality teams as needed.

What we are looking for

- Bachelor's degree in Mechanical, Automobile, Industrial Engineering, or related field.
- 3-5 years of experience in quality assurance/control within the automotive industry.
- Hands-on experience with SAP QM module or other relevant SAP modules.
- Strong knowledge of automotive quality standards such as IATF 16949, ISO 9001.
- Proficient in using quality tools such as 8D, FMEA, SPC, and Root Cause Analysis.
- Excellent analytical and problem-solving skills.
- Strong communication and interpersonal skills.

What we offer

- A competitive salary and range of benefits.
- Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career goals.
- If you enjoy working in a fast-paced environment then look no further.
- We are an equal opportunity employer where inclusion matters; this is evidenced by us being a Disability confident Committed Employer.



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