



# Plant Manager - Wire Plant greenfield (m/f)

Wiring Harness - PKC Group - Starachowice, Poland

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

## What you'll do

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- Drive the start-up and ramp-up of a new greenfield wire manufacturing plant in Starachowice.
- Lead plant operations including production, quality, maintenance, engineering.
- Build and develop a high-performing local organization.
- Oversee greenfield project execution.
- Ensure execution of production plans and delivery performance in line with customer requirements.
- Manage budgets, KPIs, and operational performance targets.
- Collaborate cross-functionally with global and local functions and customers to meet business goals.
- Ensure compliance, safe, efficient, and high-quality operations aligned with Motherson standards.

## What we are looking for

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- Master's degree in Engineering, Manufacturing, Industrial Management, or a comparable field.
- 5+ years of experience in a leadership/managerial role in automotive, preferable wire/cable plant.
- Strong background in cable manufacturing.
- Experience in greenfield/start-up projects is a plus.
- Experience with compliance, regulatory requirements, and plant authorizations.
- Strong financial and business acumen.
- Demonstrated leadership and team development skills.
- Leadership style: results-driven, hands-on, data-driven, execution-focused and capable of operating in a dynamic environment.
- Fluent in English and Polish.

## What we offer

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- Unique opportunity to lead and shape a new wire plant from the ground up.
- Genuine influence on plant strategy, organization design, and operational standards, with direct visibility to regional and global leadership.
- Opportunity to join a financially strong, globally recognized industrial group that continues to invest in people, technology, and sustainable growth.
- A dynamic, multicultural work environment focused on growth and continuous improvement.
- A supportive team culture built on trust, collaboration, and accountability.
- Competitive salary and benefits package.