



Quality Resident Engineer (m/f)

Wiring Harness - PKC Group - Starachowice, Poland

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

What you'll do

- Supporting new and ongoing project launches (both on-site and remotely), swiftly addressing assembly line issues at customer facilities, and proactively driving continuous improvement initiatives
- Acting as the primary point of contact for customer engineering queries, translating requirements to PKC manufacturing plants, and managing daily communication regarding quality and delivery performance
- Addressing minor technical issues promptly to resolve them on the spot and prevent escalation into formal customer complaints
- Organising and supervising sorting, containment, and rework processes in collaboration with third-party quality service providers in the event of critical quality or logistics non-conformances
- Monitoring customer assembly line changes, issuing internal Quality Alerts to PKC plants, and agreeing on appropriate corrective action plans
- Participating in quality meetings, creating root-cause analyses and action plans, keeping the customer fully informed of resolution steps, and conducting relevant training sessions
- Representing PKC's interests at the customer site, building strong professional relationships, and fostering seamless collaboration throughout all stages of new project rollouts and serial production

What we are looking for

- University degree in Engineering or Technical field (Electrical Engineering, Electronics, Mechanical Engineering, Quality Engineering or similar)
- 3-5 years of experience in wiring harness manufacturing or 1-2 years as a Resident Quality Engineer in the automotive industry
- Strong knowledge of wiring harness design, ability to read technical drawings and electrical schematics, proficiency in Problem Solving tools (8D, 5Why, Ishikawa), and solid understanding of quality standards (IATF 16949, ISO 9001)
- Professional fluency in English (minimum B2 level), with knowledge of the customer's local language considered a strong advantage
- High degree of autonomy, resilience under pressure, and a strong customer-oriented mindset
- Willingness to relocate close to the customer site and flexibility for business travel
- Adaptability and readiness to provide immediate on-site support at the customer's production line upon issue notification

What we offer

- Work in an international environment on projects for renowned carmanufacturers
- The opportunity to gain unique experience as a technical representative of the company at the client's site
- Stable employment with a real impact on product development
- Internal training and career development opportunities within theMotherson group