

Facility Management / Maintenance

Entry level

Maintenance Technician

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Sterling Heights, USA

At Motherson, we’re committed to creating long-term jobs and advancing global careers. Featured on TIME’s World’s Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Perform a wide range of repairs on manufacturing tools, equipment, machinery, and facility systems
- Troubleshoot and repair mechanical, electrical, pneumatic, and automation-related issues
- Support production equipment uptime through preventative and corrective maintenance
- Diagnose and repair assembly automation systems and manufacturing production tools
- Troubleshoot electrical controls, motor controls, drives, VFD drives, relays, contactors, sensors and related systems
- Perform light fabrication and MIG welding as needed
- Follow Lock-out/Tag-out (LOTO) procedures and maintain a safe working environment
- Assist with equipment installations, modifications, and continuous improvement projects
- Maintain maintenance records such as work orders and preventive maintenance and communicate repair status effectively

What we are looking for

- Strong mechanical aptitude with solid electrical troubleshooting experience.
- Experience with:
 - Equipment repair
 - Assembly automation repair
 - Electrical and pneumatic systems repair
 - Light fabrication and MIG welding
 - Manufacturing production tool repair
 - Electrical controls troubleshooting
 - Motor controls and drives including VFDs and servo systems
- Knowledge of Lock-out/Tag-out procedures and basic industrial safety practices
- Ability to understand electrical schematics

What we offer

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:
 - Interest for each other: We act with empathy and care about each other and our counterparts.
 - Togetherness: We work together collaboratively and selflessly.
 - Trust: We say what we mean, keep our promises, and treat others with respect.
 - Respect: We respect and value people of all backgrounds.
 - Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.