



Quality Leader - Wire Plant (greenfield) (m/f)

Wiring Harness - PKC Group - Starachowice, Poland

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

What you'll do

- Establish and lead the quality function for a new greenfield cable manufacturing plant
- Design and implement the plant quality management system in line with IATF standards- in cooperation with Regional Quality
- Establish quality standards, procedures, control plans, and inspection concepts before start of production
- Prepare the plant for SOP, ramp up, and serial production, ensuring readiness at each phase
- Ensure full compliance with legal, regulatory, and customer-specific requirements
- Lead certification and authorisation processes (e.g. IATF, customer approvals, audits)
- Manage customer quality requirements, audits, and complaints (8D, root cause analysis)
- Build and develop the quality team and laboratory capabilities
- Drive problem-solving, corrective and preventive actions across the plant
- Ensure supplier quality and support supplier development activities
- Monitor KPIs and lead continuous improvement initiatives

What we are looking for

- University degree in Engineering, Quality Management, or a related technical field
- 5+ years of experience in a quality leadership role within the automotive industry, preferably in wire / cable manufacturing
- Proven experience in quality leadership within the cable manufacturing industry (must-have)
- Strong knowledge of automotive quality standards (IATF 16949, VDA, APQP, PPAP)
- Experience in compliance, certification, and authorisation processes
- Experience in greenfield/start-up environments is an advantage
- Solid expertise in problem-solving tools and quality methodologies
- Demonstrated leadership and team development skills
- Leadership style: results-driven, hands-on, data-driven, execution-focused and capable of operating in a dynamic environment
- Fluent in English and Polish

What we offer

- Key role in launching a new wire plant from the ground up
- The opportunity to build and shape the quality function with real influence on plant standards and culture
- A stable position within a financially strong, globally recognized industrial group
- Direct exposure to regional and global leadership within a large international organization
- A dynamic, multicultural work environment focused on growth and continuous improvement
- A supportive team culture built on trust, collaboration, and accountability
- Competitive salary and benefits package