

Manufacturing Engineering

Profesionales con experiencia

Process Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Puebla, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Puebla, Mexico** is looking for a highly motivated and results-driven **Process Engineer** to join our team.

The **Process Engineer** is responsible for the planning, implementation, and optimization of continuous improvement initiatives across production and assembly lines, using project management, line balancing, time and motion studies, layout optimization, and Lean tools to enhance productivity and efficiency.

Su tarea

- Create and update process flows, PFMEAs, work instructions, and plant layouts for new products and engineering changes
- Conduct MTM UAS studies and perform line balancing to meet takt time requirements
- Implement technical changes and optimize production processes and workstations to meet ergonomic and efficiency standards
- Define and control process parameters, equipment, tools, machinery, and headcount needs
- Deliver 24+ efficiency improvements annually and sustain process performance to corporate targets
- Support packaging approvals and ensure alignment of logistics and material flows
- Develop and implement process controls and poka yokes; verify accurate work content and method compliance
- Present weekly updates on Continuous Improvement (CI), Kaizen activities, and process optimization initiatives

Perfil deseado

- Bachelor's in Mechanical, Industrial, or Mechatronics Engineering
- Manufacturing/production knowledge
- Core Tools (APQP, PPAP, MSA, SPC, FMEA) and AIAG VDA FMEA
- Lean methods: VSM, Kanban, 5S, JIT, TPM, Six Sigma, Visual Mgmt, SFM
- MTM UAS, ergonomic methods (REBA/RULA/OWAS), process simulation
- 8D problem solving; assembly/logistics optimization
- Strong communication, leadership, results focus
- Timer Pro, Yamazumi, VW requirements, change mgmt, tooling, IATF/ISO
- Fluent English

Qué ofrecemos

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Together: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.