

Engineering & Technical

Experienced

Maintenance Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Saltillo, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Lead, coach, and supervise Maintenance Technicians, ensuring safe and effective maintenance execution.
- Develop and manage preventive, predictive, and corrective maintenance programs to maximize uptime and minimize downtime.
- Monitor KPIs including uptime, downtime, MTTR, MTBF, PM compliance, and maintenance costs; implement corrective actions.
- Analyze equipment failures and implement permanent solutions to improve reliability.
- Oversee maintenance of production equipment, tooling, utilities, and service assets while managing spare parts inventory.
- Ensure compliance with safety, quality, environmental, cybersecurity, and regulatory requirements.
- Lead continuous improvement initiatives focused on reliability, productivity, efficiency, and cost reduction.
- Coordinate shift operations, support production issues, develop skills, and report equipment or cybersecurity incidents.

What we are looking for

- 3-5 years of experience in the automotive industry.
- Engineer degree or equivalent technical education.
- Knowledge of maintenance systems, including mechanics, hydraulics, pneumatics, electricity, and electronics.
- PLC and HMI programming and troubleshooting analysis.
- Programming and maintenance of collaborative robots and AGVs.
- IATF 16949, ISO 9001, and ISO 14001 experience.
- Proficient English.

What we offer

- Comprehensive benefit package.
- We show our commitment to our people via the following **values**:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.



Apply here
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