

Engineering & Technical Profesionales con experiencia

Quality Systems Engineer

Full Time - Saltillo, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our facility located in **Saltillo, MX** is looking for a highly motivated **Quality Systems Engineer** to join our team!

The role of the **Quality Systems Engineer (QSE)** is responsible for leading the strategy, administration, and evolution of the Quality Management System to ensure compliance and continuous improvement of corporate standards (Quality Fundamentals), customer requirements, and the IATF 16949 standard.

Su tarea

- Ensure compliance with IATF 16949 and customer requirements by maintaining quality systems, policies, and procedures.
- Plan and monitor internal and external audits (IATF 16949, ISO 14001, VDA).
- Report QMS efficiency monthly to management.
- Manage quality planning, documentation, and updates.
- Translate customer requirements into QMS language and escalate unmet needs to Corporate.
- Maintain QMS intranet, change history, and local documents.
- Oversee drills, document control, and archived files.
- Support training programs and maintain internal auditor records.
- Participate in Quality Circles and review actions with Corporate.
- Promote continuous improvement in safety, environment, and customer satisfaction.
- Report equipment failures and cyber threats per IT protocols.

Perfil deseado

- Bachelor's degree in Engineering.
- Trained as an Internal Auditor with knowledge of product and process audits
- Understanding of FMEA Requirements, ESD Requirements, and Product Safety Course (Liability)
- Experience in problem analysis and solving methodologies
- Advanced English (written and spoken).
- Analytical skills, results-oriented, ability to work in an operational and cross-functional environment.

Qué ofrecemos

A pleasant working atmosphere, with good career opportunities.

Build knowledge with exciting and varied assignments.

We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.