

Experienced

Assistant General Manager - STA

Vision Systems - Samvardhana Motherson Reflectec (SMR) - Noida, India

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

What you'll do

- Ensure sustenance and continuous adherence to Quality Management Systems across Tier 2 and Tier 3 suppliers
- Monitor and ensure Fire Safety and Water Safety compliance at Tier 2 supplier locations.
- Implement and maintain effective Change Management Control processes at Tier 2 suppliers.
- Establish controls for the creation, distribution, monitoring, and continuous improvement of Supplier Performance Scorecards.
- Conduct risk assessments and contingency planning for existing suppliers to ensure supply continuity.
- Lead and support new supplier onboarding assessments, ensuring compliance with defined quality and process standards.
- Ensure commodity-wise compliance to customer SOR (Statement of Requirements).
- Drive digitization and automation initiatives to enhance supplier process efficiency and transparency.
- Promote and implement, Quality Circle, Kaizen, and Sustainability initiatives at Tier 2 suppliers.
- Plan and execute supplier trainings, vendor meetings, and vendor conferences, including end to end coordination.
- Conduct Gemba visits at supplier locations to verify ongoing conformity to agreed processes and product compliance.
- Provide technical support and guidance to suppliers for issue resolution and process improvement.
- Ensure timely intimation of quality issues and adherence to the 8D problem solving process, including containment, root cause analysis, and corrective actions.

What we are looking for

- Candidate should have 15-20 years experience in field of Supplier development, majorly in Plastic Moulding commodity. He should have hands on experience of handling tasks as mentioned in description and must align with Customer/ organizational expectations to upgrade supplier base on future sustenance activity related to QCD.

What we offer

A competitive salary and range of benefits

Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career goals.

If you enjoy working in a fast-paced environment then look no further.