

Manufacturing Engineering

Experienced

VIE Automation Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Karlsruhe, Germany

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

As a key team member, you'll contribute to improving processes, supporting digitalization, and collaborating with cross-functional teams.

1/Standards Management & Documentation:

Own the update and maintenance of standards through our documentation portal, ensuring consistency and accessibility for teams

2/Whitebook Development:

Work with the team to define and enhance the Whitebook, a central reference containing all essential technical standards used within MSAS

3/Central Team Support:

Provide support to Automation Central Team on ongoing projects involving plants across Europe, helping to coordinate and implement solutions. Contribute to daily routines, meetings, helping teams operate more effectively

4/ Organization of Digital Spaces:

Apply 5S principles to organize and structure our SharePoint/Teams, creating a clean and efficient digital workspace supporting team collaboration

What we are looking for

- Master's degree with a specialization in Mechanical/Mechatronic/Etc.
- Extensive computer knowledge required (excel)
- Strong written and oral communications skills
- English Fluency
- Pragmatic approach
- Oriented result

This position is open only to candidates who are eligible for the V.I.E. (Volontariat International en Entreprise) program.

What we offer

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
 - Strong career development opportunities in a dynamic and supportive environment.
 - A chance to build expertise through exciting, diverse, and challenging assignments.
 - A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.



Apply here
Scan the QR code and apply on
careers.motherson.com