

Controlling & Finance

Profesionales con experiencia

Plant Controller

Full Time - Saltillo, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide. Motherson SAS specializes in the assembly, logistics, and development of modules for motor vehicles and trucks. We deliver high quality as well as innovative and customer-specific modules precisely when the customer needs them, down to the second. Motherson SAS is a leader in quality, performance and reliability for both people and the Environment. Our plant located in Puebla is looking for a highly motivated and results-driven IT Engineer to join our team!

Su tarea

The Plant Controller is responsible for ensuring the financial integrity, internal control, and strategic financial support of plant operations. This position oversees the complete Profit & Loss (P&L) statement, manages inventory valuation, coordinates planning and forecasting, ensures compliance with financial policies and regulations, and collaborates closely with plant leadership to drive sound decision-making and operational efficiency. Manages and analyzes the plant's monthly P&L, covering sales, costs, margins, expenses, and variances against budget or forecast

- Acts as both guardian and enabler of financial performance.
- Maintains strong internal controls and compliance.
- Cost and margin control.
- Inventory valuation
- Annual budget
- Ensures adherence to corporate accounting policies and local regulations
- Provides detailed and timely financial reports

Perfil deseado

- Bachelor's degree in Accounting, Finance, Business Administration, or Engineering with a financial focus.
- Minimum of 3-5 years of experience in financial control, preferably in the automotive manufacturing industry or similar.
- Solid knowledge of SAP (CO, FI, MM).
- Experience in financial reporting, budgeting, and forecasting
- Advanced English (written and spoken)
- Analytical skills, results-oriented, ability to work in an operational and cross-functional environment

Qué ofrecemos

A pleasant working atmosphere, with good career opportunities.

Build knowledge with exciting and varied assignments.

We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.

Submit your application to cesar.melendez@motherson.com