

Purchasing, Materials Management & Logistics

Experienced

Maintenance Technician

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Saltillo, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Focus efforts on compliance with VDA, IATF 16949:2016, ISO 14001:2015, and Compliance requirements.
- Maintain production equipment, tools, utilities, and services in proper condition.
- Manage spare parts within budget; monitor inventory and request materials.
- Ensure compliance with preventive maintenance plans and schedules.
- Implement continuous improvement in maintenance activities.
- Ensure workstations meet safety and regulatory requirements.
- Manage waste and materials from maintenance tasks responsibly.
- Comply with HSEQ standards.
- Execute maintenance instructions and plans effectively.
- Perform preventive and corrective maintenance to resolve failures.
- Support maintenance program development and execution.
- Maintain cleanliness and order in work areas.
- Perform equipment upkeep, painting, and improvements.
- Promote compliance, efficiency, safety, and IT issue reporting.

What we are looking for

- Bachelor's degree in technical field or equivalent technical education
- 3-5 years of experience in the automotive industry.
- Knowledge of maintenance systems, including mechanics, hydraulics, pneumatics, electricity, and electronics
- PLC and HMI programming, troubleshooting analysis, and maintenance of collaborative robots and AGVs.
- Experience with JIS (Just In Sequence) production systems.
- Understanding of IATF 16949, ISO 9001, and ISO 14001 requirements
- Proficient English required

What we offer

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.