

Human Resources

Experienced

HR Specialist

Full Time - Wiring Harness - PKC Group - Kempele, Finland

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

What you'll do

- Manage and support HR processes throughout the employee lifecycle
- Advise and support employees and managers on employment-related matters and HR policies
- Collaborate with payroll and internal stakeholders in compensation and benefits related matters
- Coordinate recruitment, onboarding, and offboarding in cooperation with managers
- Maintain HR data, support reporting activities, and contribute to HR systems development
- Collaborate with occupational healthcare, safety, and other key stakeholders to support employee well-being
- Support internal communications

What we are looking for

- 3+ years of experience as an HR Specialist or similar HR roles
- A degree in Business Administration, Human Resources, or related field
- Hands-on experience supporting HR processes across the employee lifecycle and knowledge of Finnish labor legislation and collective agreements in general
- Experience working with HR systems
- A structured, detail-oriented approach and the ability to manage multiple priorities
- Strong communication and stakeholder management skills in both Finnish and English

What we offer

- A meaningful, hands-on HR role in a global, industry leading organisation
- The opportunity to work in an international business environment and collaborate with stakeholders across the globe
- Opportunities to grow through international projects
- Long term career prospects within the Motherson Group
- Comprehensive occupational healthcare services and Epassi benefits package



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