

Controlling & Finance

Experienced

Financial Accounting Specialist

Full Time - Headquarter - Motherson Group Holdings Mexico - Monterrey, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our global and regional headquarters act as key hubs connecting teams, businesses, and markets worldwide, supporting Motherson's global operations and growth. These centres enable collaboration, facilitate informed decision-making, and provide the foundation for our diverse businesses. Join us to work in a dynamic global environment where your contribution plays a meaningful role in Motherson's continued growth.

What you'll do

- Ensure accurate accounting, tax, payroll, and financial reporting in line with Mexican regulations, corporate policies, and Group requirements
- Manage SAP accounting transactions, ensuring accuracy, completeness, and correct classification
- Support monthly, quarterly, and annual closings, including statements, schedules, adjustments, and analyses
- Reconcile general ledger accounts, including bank, AP/AR, payroll, taxes, fixed assets, accruals, and intercompany balances
- Prepare reports, account analyses, and presentations for Finance leadership and Group Finance
- Support federal and local tax compliance, including CFDIs, electronic accounting, withholdings, filings, and documentation
- Coordinate with external advisors and service providers
- Support cash flow, payment controls, audits, intercompany transactions, documentation, process improvements, and internal controls.

What we are looking for

- Bachelor's degree in Accounting/Public Accounting with multiple years of experience in accounting, tax, reporting, or related roles
- Experience with the full accounting cycle of a Mexican legal entity
- Knowledge of Mexican accounting/tax rules; IFRS desirable
- Skilled in financial statements, reconciliations, closings, CFDI, filings, SAP, and advanced Excel
- Automotive/manufacturing experience preferred
- Advanced English and Spanish; travel up to 10%.

What we offer

- Competitive Salary
- Vacations
- Christmas Bonus
- Meals Voucher
- Saving Fund
- Health Insurance
- Life Insurance



Apply here
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