

Human Resources

Profesionales con experiencia

Human Resources Generalist

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Saltillo, Mexico

En Motherson, estamos comprometidos a crear empleos a largo plazo y a promover carreras profesionales globales. Somos una empresa destacada especialista global diversificada en diseño, ingeniería, fabricación, ensamblaje y logística, destacada en la lista de las Mejores Empresas del Mundo de TIME, que ofrece soluciones de sistema completo a clientes de diversas industrias. Nos esforzamos por ser un socio de industrialización de confianza y un empleador que fomenta un lugar de trabajo diverso e inclusivo, centrado en la innovación, la calidad y la sostenibilidad.

La división de Montajes integrados es líder en innovación en automoción, especializada en montaje de módulos de alta gama e integración de módulos de salpicadero. Trabajamos con el cliente para brindar soluciones de vanguardia compatibles con la electrificación. Trabaje con nosotros y con tecnología avanzada y dé forma al futuro de la innovación en automoción.

Su tarea

At Motherson, we create long-term career opportunities in a global and innovative environment. Recognized on TIME's World's Best Companies list, we specialize in engineering, manufacturing, assembly, and logistics solutions across industries. Our Integrated Assemblies division leads automotive innovation through advanced module and cockpit assembly solutions supporting the future of electrification.

We are looking for a proactive HR Generalist to support employee relations, HR documentation, pre-payroll activities, labor compliance, and internal communication. This role is responsible for managing employee incidences, supporting payroll processes, contracts, training, and employee services while ensuring compliance with Motherson policies, labor regulations, and organizational objectives.

Perfil deseado

- Bachelor's degree in Human Resources, Business Administration, Accounting, or related field.
- 1-3 years of experience in a similar position preferred.
- Payroll administration experience.
- Recruitment experience.
- Respect for individuals, health, quality, and safety.

Qué ofrecemos

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with exciting and varied assignments.
- We show our commitment to our people via the following values:
 - Interest for each other: We act with empathy and care about each other and our counterparts.
 - Togetherness: We work together collaboratively and selflessly.
 - Trust: We say what we mean, keep our promises, and treat others with respect.
 - Respect: We respect and value people of all backgrounds.
 - Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.