

Quality Management

Profesionales con experiencia

Plant Quality Manager

Full Time - Puebla, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our facility located in **Puebla, MX** is looking for a hands-on **Plant Quality Manager** to join our team!

The role of the **Plant Quality Manager** is responsible for ensuring compliance with customer-specific requirements, leading the quality department, and managing implementation, evaluation, and maintenance of the M-SAS Quality Management System. They act as a Product Safety Representative (PSCR), ensuring customer safety requirements are implemented and recorded in customer databases when needed.

Su tarea

- Comply with customer-specific requirements and ISO IATF/TS 16949 norms.
- Establish local audit plan aligned with corporate plan; ensure quality data collection and reporting.
- Assure 8D & QRCL processes; monitor product, supplier quality, and customer satisfaction.
- Represent customer in SAS; authority to block production/delivery for deviations.
- Act as Plant Quality Management System representative; release updated work instructions.
- Support plant transfers, defect prevention, FMEA, and safety-related measures during development and launch.
- Apply “Lessons Learned” for new products; conduct reviews to validate product safety and implement corrective actions.
- Ensure traceability and archiving of product/process data; evaluate failure probability.
- Validate onboarding/training compliance; report equipment failures or cyber threats per IT requirements.

Perfil deseado

- 5+ years automotive experience; strong product & process knowledge.
- Certified in Product Quality & Conformity (C.Q.C.); trained in product safety.
- Expertise in IATF 16949, ISO 9001, ISO 14001, and customer-specific requirements.
- Skilled in audits: second-party, D/TLD, Formel-Q, internal, and VDA 6.5.
- Proficient in design planning, control plans, change management, and tool oversight.
- Experienced in launches, inspections, and customer satisfaction programs.
- Fluent English (written and spoken).

Qué ofrecemos

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with exciting and varied assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.