

Other Disciplines

Experienced

HSE Expert (m/f/d)

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Leipzig, Germany

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

We are looking for an experienced **HSE Expert** to support our plants across **Leipzig, Meerane and Karlsruhe**. In this role, you will drive Health, Safety, Environment, and Sustainability initiatives, ensuring compliance, continuous improvement, and a strong safety culture across all sites.

Key responsibilities:

- Implement corporate HSE policies and standards across assigned plants.
- Lead HSE audits, risk assessments, inspections, and incident investigations.
- Ensure compliance with legal requirements and management systems (ISO 14001, ISO 50001).
- Develop and execute HSE improvement projects and annual action plans.
- Deliver HSE training and support plant leadership in promoting a proactive safety culture.
- Analyze HSE performance, identify improvement opportunities, and implement corrective actions.
- Travel regularly between the assigned plants to provide on-site support and guidance.

What we are looking for

- Several years of HSE experience in manufacturing or industrial environments.
- Occupational Safety Specialist qualification or equivalent HSE certification.
- Strong knowledge of HSE regulations, risk management, and ISO standards.
- Experience supporting multiple sites is an advantage.
- Hands-on, proactive approach with strong communication and problem-solving skills.
- Able to work independently and manage stakeholders across locations.
- Native level of German and fluent English language skills.

What we offer

- A pleasant working atmosphere, with good career opportunity.
- Build knowledge with exciting and varied assignments.
- We show our commitment to our people via the following values: Interest for each other, Togetherness, Trust, Respect, Enthusiasm.



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